



BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION

Course	Business Law	Code	802260
Module	Basic education	Area	Law
Character	Basic		
Credits	6	Attendance	2,7
		Non attendance	3,3
Year	First	Semester	1

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SYNOPSIS

BRIEF DESCRIPTION

The course has as goal the learning of the basic knowlegdes of the juridic principles of Civil Law, Commercial Law and Labour Law having a main relevance and usefulness in the domain of economics. His study will facilitate the development of students in business, and then pursue other matters of economic and business such as Accounting, Auditing, Taxation, Marketing, etc. This is why, after an introduction to the juridic field (sources of nacional law and the law of the European Union), it will be started on - among many – other aspects as for instance legal entities, the framework of the entrepreneur (including labour-management relations), free competition, the so called author's copyright/ intelectual property and patent/industrial righths, consumer protection law or the company insolvency.

PRE-REQUISITES

None



REQUIREMENTS

OBJECTIVES

- a) Nature of Business and its relationship with the immediate and mediate economic environment, national and international.
Basic law and institutions of law.
- b) Methods and techniques of management and business organization.
- c) Instrumental knowledge.

COMPETENCES

- Generic: CG2; CG3; CG4
- Cross-sectional: CT1; CT4
- Specific: CE1; CE6

LEARNING METHODOLOGY

A mixed methodology of teaching and learning will be used in all educational activities with the aim of encouraging students to develop a collaborative and cooperative attitude in the pursuit of knowledge.

CONTENTS (Syllabus)

LESSON ONE. THE LAW.

1. Concept and function.
2. The legal rule.
3. Sources of law.
 - 3.1. European law.
 - 3.2. Spanish law. Hierarchy of norms.
 - 3.2.1. Spanish Constitution.
 - 3.2.2. Other norms.

LESSON TWO. THE ENTREPRENEUR.

1. The entrepreneur. Concept, basic configuration lines, types and legal capacity.
2. Legal framework of the entrepreneur.
 - 2.1. Accounting requirements / The keeping of accounting records.
 - 2.2. Duty of the Registrar of Companies and the effect of registration.
3. Liability of companies.

LESSON THREE. EXERCISE AND INSTRUMENTS OF THE MANAGEMENT ACTIVITY.

1. Free competition.
 - 1.1. Defending free competition.



- 1.2. Protection against unfair competition and illegal advertisement.
2. Trade marks and Commercial Names.
3. Industrial and intellectual property.

LESSON FOUR. OBLIGATIONS.

1. Concept.
2. Sources.
3. Classes.

LESSON FIVE. INDIVIDUAL AND COLLECTIVE LABOUR RELATIONS.

1. Individual relations.
 - 1.1. The employment contract
 - 1.2. Time and salary.
 - 1.3. Mobility in the enterprise.
 - 1.4. Dismissal and other grounds for termination of employment contract
2. Collective relations
 - 2.1. The business associations.
 - 2.2. Unitary and union representation.
 - 2.3. Collective bargaining.
 - 2.4. Strike and lockout
 - 2.5. Collective disputes and their resolution

LESSON SIX. BUSINESS INSOLVENCY.

1. The creditor's meeting. Concept and requirements.
2. The general phase of the meeting. Effects. Definition of assets and debts.
3. The special phase: agreement or liquidation.
4. The determination of guilt.

TEACHING ACTIVITIES	% OF TOTAL CREDITS	ATTENDANCE
Lectures	20%	100%
Classes	20%	75%
Tutorials	6%	100%
Assessment activities	4%	100%
Homeworks and class assignments	20%	0%
Time to study	30%	0%



ASSESSMENT		
Final Exam	% of the final mark	60%
Other activities		
Other activities	% of the final mark	15% + 15%
Mid-term exams and practical cases.		
Other activities	% of the final mark	10%
Active participation in either the classroom or seminars; carrying out and presentation of individual or groups projects.		
EVALUATION CRITERIA		
<p>The student will be evaluated taking into account the abovementioned criteria.</p> <p>CONSIDERATION OF A STUDENT AS PRESENTED OR NON PRESENTED</p> <p>Class attendance is mandatory. The student will be considered as NOT PRESENTED if he/she stop attending classes or doing the activities of the ongoing evaluation right after the first mid-term exam (once grades have been published).</p> <p>June exams: If a student DOES NOT ATTEND the june exam in the dates fixed by the School administration, he will be given a NOT PRESENTED grade, regardless of his following or not of the continuous assessment. If the student takes the june exam, his grade will be the one obtained after applying the percentages established in the educational guide of the subject.</p> <p>Continuous assessment in the extraordinary examination: in case one student has failed the ordinary examination, having attended the final exam and participated in the continuous assessment, the mark to be considered as continuous assessment for that extraordinary examination will be the final mark obtained in the ordinary examination.</p> <p>To pass the course, the student shall obtain a minimum score on the final exam of 4 out of 10 points.</p>		



TIMETABLE (subject to changes)

WEEK	LESSON	IN CLASS
1st	LESSON 1: The Law (I)	Presentation
2nd.	LESSON 1. The Law (II)	
3rd.	LESSON 1. The Law (III)	
4th.	LESSON 1. The Law (IV)	
5th.	LESSON 2. The entrepreneur (I).	Brief mid-term exam (theoretical and practical)
		In class
6th.	LESSON 2. The entrepreneur (II)	
7th.	LESSON 2. The entrepreneur (III)	



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8th. **LESSON 2. The entrepreneur (IV)**

9^a **LESSON 3. Exercise and management of the economic activity (I)**

Brief mid-term exam (theoretical and practical)

10^a **LESSON 3. Exercise and management of the economic activity (II)**

11^a **LESSON 3. Exercise and management of the economic activity (III)**

12th. **LESSON 3. Exercise and management of the economic activity (IV).
LESSON 4. Obligations.**

Brief mid-term exam (theoretical and practical)

13th. **LESSON FIVE. Individual and collective labour relations (I).**

14th. **LESSON FIVE. Individual and collective labour relations (II).**

15th. **LESSON SIX. Business insolvency (I).**

16th. **LESSON SIX. Business insolvency (II).**



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There will be a seminar every other week



RESOURCES

BASIC BIBLIOGRAPHY

The following books are recommended (last edition, September of the current year).

- BELTRÁN SÁNCHEZ, E., *Curso de Derecho Privado*.
- COSCULLUELA MONTANER, L. y LÓPEZ BENITEZ, M., *Derecho Público Económico*
- SÁNCHEZ CALERO, F., *Principios de Derecho Mercantil*.
- MENÉNDEZ, A. (Dr.), *Lecciones de Derecho Mercantil*.
- CÓDIGO DE COMERCIO Y LEYES ESPECIALES, CÓDIGO CIVIL.

COMPLEMENTARY BIBLIOGRAPHY

ALBALADEJO GARCÍA, M., *Compendio de Derecho Civil*
CAPILLA RONCERO y otros, *Introducción al Derecho Patrimonial Privado*.
LASARTE ÁLVAREZ, C., *Curso de Derecho Civil Patrimonial*.

OTHER RESOURCES

The student should use the virtual campus regularly and enter the following websites:

- www.boe.es.
- www.cnmv.es.
- www.icac.es.
- www.cncompetencia.es
- www.oepm.es
- www.bde.es